



## Environmental Policy

The Tappex Group is a small to medium manufacturer and distributor of industrial fasteners and metal pressings. Both companies are based on an industrial estate in Stratford-Upon-Avon.

We will reflect a commitment towards the protection of the Environment and compliance with all applicable environmental laws and regulations. The Companies will undertake to:

- Ensure that all employees are aware of, and understand, the requirements of relevant legislation and that they are suitably trained to take all reasonable action to comply with its provisions.
- Conserve resources by operating efficiently and seek to reduce energy and water consumption, minimising waste and recycling wherever possible. This will be through a process of continual improvement, setting and reviewing objectives and targets.
- Minimise potential environmental impacts and pollution by reducing adverse causes such as the storage and disposal of hazardous substances or waste.
- Ensure that good housekeeping is practised in the workplace and surrounding area.
- The company has assessed the context of our business and its effect on both internal and external parties. Combined, it will have an impact on our business objectives, targets and improvement activities.
- Carry out interim and scheduled reviews by top management of system performance and targets to promote "continuous improvement"
- Communicate to all personnel within the company and interested parties with relevant information as deemed necessary by the management team.
- Provide public and employee access to this document.

The Tappex Group's Environmental Management System is in accordance with the requirements of EN ISO 14001:2015.

The Management team are collectively responsible for environmental performance.

*T J R Barnsdale*

T J R Barnsdale  
Managing Director